

IBEW LOCAL UNION 520 BENEFITS PACKAGE TELEDATA -- EFFECTIVE JUNE 6, 2022

Tiers	TECHNICIAN		PROJECT SUPERVISOR	
Percentage	100%		120%	
WAGES	\$ 24.75		\$ 29.70	
MEDICAL	\$ 5.45		\$ 5.45	
ANNUITY	\$ 1.24	5%	\$ 1.49	5%
NEBF	\$ 0.74	3%	\$ 0.89	3%
JATC	\$ 0.28		\$ 0.28	
AMF	\$ 0.05		\$ 0.05	
NLMCC	\$ 0.01		\$ 0.01	
TOTAL	\$ 32.52		\$ 37.87	

*Foreman: All classifications Installer Tech and above may be a foreman of their classification and lower classifications.

Foreman Wage Calculation	
Supervising 2-3 WM	5% Above Class
Supervising 4-12 WM	8% Above Class
Supervising 13-20 WM	10% Above Class

Please see the Teledata National Agreement for more information regarding benefits and wages.

**Benefits Office:
Southwest Service Administrators
1-800-432-6636**

Tiers	Period 1		Period 2		Period 3		Period 4		Period 5		Period 6	
APPRENTICES	55%		60%		65%		70%		75%		80%	
WAGES	\$ 13.61		\$ 14.85		\$ 16.09		\$ 17.33		\$ 18.56		\$ 19.80	
MEDICAL	\$ 2.65		\$ 2.65		\$ 2.65		\$ 3.70		\$ 3.70		\$ 5.45	
ANNUITY	\$ -		\$ -	0%	\$ -	0%	\$ 0.35	2%	\$ 0.37	2%	\$ 0.40	2%
NEBF	\$ 0.41	3%	\$ 0.45	3%	\$ 0.48	3%	\$ 0.52	3%	\$ 0.56	3%	\$ 0.59	3%
JATC	\$ 0.28		\$ 0.28		\$ 0.28		\$ 0.28		\$ 0.28		\$ 0.28	
AMF	\$ 0.05		\$ 0.05		\$ 0.05		\$ 0.05		\$ 0.05		\$ 0.05	
NLMCC	\$ 0.01		\$ 0.01		\$ 0.01		\$ 0.01		\$ 0.01		\$ 0.01	
TOTAL	\$ 17.01		\$ 18.29		\$ 19.56		\$ 22.23		\$ 23.53		\$ 26.58	

Tiers	Cable Associate		Installer 1		Installer 2		Installer Tech (3yr)		Installer Tech (3yr)		Installer Tech (4yr)	
Percentage	49%		65%		75%		80%		85%		90%	
WAGES	\$ 12.25		\$ 16.09		\$ 18.56		\$ 19.80		\$ 21.04		\$ 22.28	
MEDICAL	\$ -		\$ 2.65		\$ 3.70		\$ 3.70		\$ 3.70		\$ 3.70	
ANNUITY	\$ -	0%	\$ -	0%	\$ 0.37	2%	\$ 0.40	2%	\$ 1.05	5%	\$ 1.11	5%
NEBF	\$ 0.37	3%	\$ 0.48	3%	\$ 0.56	3%	\$ 0.59	3%	\$ 0.63	3%	\$ 0.67	3%
JATC	\$ 0.28		\$ 0.28		\$ 0.28		\$ 0.28		\$ 0.28		\$ 0.28	
AMF	\$ 0.05		\$ 0.05		\$ 0.05		\$ 0.05		\$ 0.05		\$ 0.05	
NLMCC	\$ 0.01		\$ 0.01		\$ 0.01		\$ 0.01		\$ 0.01		\$ 0.01	
TOTAL	\$ 12.96		\$ 19.56		\$ 23.53		\$ 24.83		\$ 26.76		\$ 28.10	

Installer Tech (3yr) Must have 3yrs. Exp; w/o BICSII Cert.
Installer Tech (3yr) Must have 3yrs. Exp; WITH BICSII Cert.



Revised August 25, 2021